

Newport County Community Mental Health Center

EEO Self Identification Questionnaire

Name	Gender <input type="checkbox"/> Male <input type="checkbox"/> Female	Date
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Anti-Discrimination Notice

Newport County Community Mental Health Center is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite you to voluntarily self-identify your race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

If you choose not to self-identify your race/ethnicity at this time, the federal government requires that we determine this information by visual survey and/or other available information.

For civil rights monitoring and enforcement purposes only, all race/ethnicity information will be collected and reported in the five categories identified below. The definitions for each category have been established by the federal government.

Instructions: The two questions below are designed to identify your ethnicity and race. Please answer both questions.

1. Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South and Central American, or other Spanish culture or origin, regardless of race.)

Yes No

2. Please select the racial category or categories with which you most closely identify by checking the appropriate box. Check all that apply.

- American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodian, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American:** A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or other Pacific Islander:** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Two or More Races:** All persons who identify with more than one of the above five races.
- Decline to Identify**

Employee Signature

Date